

Dimboola Memorial Secondary College



SCHOOL PHILOSOPHY POLICY

Rationale:

In all documents, in all practice by students and teachers, in work with the School Council and the community, in all teaching and learning programs, in all school initiatives, in all internal and external interactions, in all organisational structures and practices the vision of the school will sit at the centre and there will be expectations about all work aligning with the school vision. Regular evaluation processes will be in place to measure performance in all areas of the school with respect to the implementation of the vision and values of the school.

The process at our school can be represented as the vision, values and beliefs at the centre. In an outer ring there will be a set of principles. As a further outer ring will be a set of practices. A detailed list of school policies will sit within this framework.

In all work in the school, the question "Is this work or process in line with the school vision, values and beliefs?" This question will be a fundamental part of the practice of all leaders in the school.

Aims: To give a clear statement of philosophy which includes our vision, purpose and values.

Implementation:

Dimboola Memorial Secondary College

Vision Statement



Our vision is for all students to reach their academic, social, emotional and physical potential. This will occur in a safe environment where they develop independence, self-discipline, resilience, acceptance of others and a sense of achievement.

Dimboola Memorial Secondary College

"Facta non Verba"

Our Purpose

To develop each student's full academic and social potential in a stimulating and safe learning environment.

RESPECT	EXCELLENCE	HONESTY	CARE	FREEDOM
To value ourselves and others. To value our environment.	To do your best. To aim for the highest standard or level.	To be honest. To do the right thing.	To look out for others. and be inclusive of all.	To make choices that impact positively on others.



Our Focus 2016

- Our year of Review
- Teaching and Learning - peer observations
 - Implement Victorian Curriculum
 - Build student resilience



DMSC Staff – Our Values



RESPECT	EXCELLENCE
<ul style="list-style-type: none">• ACKNOWLEDGE AND VALUE EACH OTHER'S SKILLS, EXPERIENCE AND KNOWLEDGE• BE COURTEOUS• ADHERE TO TIMELINES• INTERACT IN A POSITIVE MANNER• LISTEN	<ul style="list-style-type: none">• STRIVE FOR YOUR BEST• CELEBRATE SUCCESS• GIVE POSITIVE FEEDBACK• SET YOURSELF CHALLENGES• WORKING TO MAKE DMSC THE BEST IT CAN BE• HAVING PRIDE IN YOURSELF AND YOUR SCHOOL
HONESTY	
<ul style="list-style-type: none">• ACT PROFESSIONALLY AT ALL TIMES• MAINTAIN CONFIDENTIALITY• TRUST AND SUPPORT EACH OTHER• BE A GOOD ROLE MODEL• ACCEPT DECISIONS AND RESPONSIBILITY FOR ACTIONS• BE HONEST WITH EACH OTHER• SHARE THE LOAD	
CARE	FREEDOM
<ul style="list-style-type: none">• SUPPORT EACH OTHER• ACT WITH KINDNESS• ENCOURAGE OTHERS• BELIEVE IN YOURSELF• PERSIST• ASK QUESTIONS	<ul style="list-style-type: none">• TO TEACH• TO DEVELOP OUR PASSION• TO HAVE OUR VIEWS HEARD• TO WORK IN A RESPECTFUL AND CARING ENVIRONMENT



Dimboola Memorial Secondary College
considers the **safety** of children
as being of
paramount importance.

Our school has a zero tolerance of child abuse

The programs of, and teaching in, the school will support and promote the principles and practices of Australian democracy including a commitment to:

- An elected government.
- The rule of law.
- Equal rights for all before the law.
- Freedom of religion.
- Freedom of speech and association.
- The values of openness and tolerance.

Statements which affirm the school's principles are found in the vision of the school and in documents such as handbooks.

Evaluation

This policy was last ratified by School Council in....

July 2016