

# Dimboola Memorial Secondary College

## Bus - Alcohol and Other Drug Policy



### RATIONALE

Dimboola Memorial Secondary College recognises the detrimental effects that alcohol and other drugs may have on the safety of bus operations and the general health and wellbeing of both staff and students.

### PURPOSE

To ensure staff and student safety.

### POLICY STATEMENT

Dimboola Memorial Secondary College is committed to a zero tolerance of alcohol and illicit drugs in its working environment, and will take all practicable steps to endeavour that all persons performing bus safety work have a zero level for alcohol and illicit drugs and are not impaired by other drugs.

Dimboola Memorial Secondary College has adopted this policy because of its legal duty:

- to provide a safe and healthy work environment
- to ensure that all persons are fit to carry out their duties.

This policy applies to all persons carrying out bus safety work (as defined in Section 3 of the Bus Safety Act 2009 (Vic)) and bus driving for or on behalf of Dimboola Memorial Secondary College.

### IMPLEMENTATION

1. It is the responsibility of every person when reporting for duty or while at work to ensure they:
  - have no alcohol or other drugs present in their blood or breath immediately before, or while undertaking bus safety work or driving the College bus.
  - are not impaired by drugs or medication/s immediately before, or while undertaking bus safety work or driving the College bus.
  - inform their treating health practitioner or pharmacist of the Dimboola Memorial Secondary College Alcohol and Other Drugs Policy when being prescribed medications.
2. Every person driving the Dimboola Memorial Secondary College bus must hold the appropriate licence to drive and have completed the Dimboola Memorial Secondary College Bus Driver induction program administered by the Dimboola Memorial Secondary College Bus Coordinator.

3. Every person driving the Dimboola Memorial Secondary College bus must complete the required procedures and paperwork prior to commencing travel in the bus. This includes a declaration of compliance with the zero alcohol and other drug policy.

**Policy ratified by School Council**

**May 2016**